



In ScionHealth's ongoing dedication to empowering the hands that heal, the IMPACT Program is evolving to offer more recognition and rewards to the exceptional team members who consistently deliver high-quality care to our patients.

### Shift Pickup Program-How it works

For full-time RNs/LPNs-LVNs/CNAs/RTs/MTs/MLTs who meet or exceed a designated number of hours during each qualification period, there are exciting benefits awaiting. Team members can earn an hourly bonus differential of \$2, \$4, or \$8 along with various other rewards, such as gift cards.

### Introducing our latest app!

Tracking and redeeming rewards just got easier. Through the new Gratia app you can monitor your worked hours, track progress towards tier achievement and select rewards tailored to your preferences.

With the new points-based program team members will earn points upon reaching reward tiers. These points can then be redeemed for either a bonus differential or selected gift cards tailored to your preferences.

Use the Gratia app to track points, get notified when you achieve an award tier, stay up-to-date on program details and changes, and view IMPACT Program FAQs.

For more information, check out the accompanying program overview for more details on eligibility, qualifications, rules and anticipated questions. Questions can also be emailed to [impact@scionhealth.com](mailto:impact@scionhealth.com) or [support@gratiahealth.com](mailto:support@gratiahealth.com)

### Two-Way Texting Resource and New App

Signup using the QR code to track points, get notified when you achieve a reward tier, stay up to date on program details, changes, and view FAQs.

### Scan to Get Started

#### Have a texting account?

*You're account is active. Scan here to access your account.*



#### Need to create an account?

*Scan here to sign up to create your account.*

